

**CENTENNIAL LAKES
JOINT POWERS POLICE GOVERNING BOARD
Special Meeting**

**Monday, December 11, 2023
Centennial Lakes Police Department**

1. CALL TO ORDER – 7:00 p.m.

A. ROLL CALL

Dave Bartholomay, Circle Pines Mayor
Dean Goldberg, Circle Pines Councilmember (**Chair**)
D. Love, Centerville Mayor
Darrin Mosher, Centerville Councilmember
Gary Grote, Lexington Mayor
Diane Harris, Lexington Councilmember

Also Present:

Patrick Antonen, Circle Pines City Administrator
Mark Statz, Centerville City Administrator
Chief James Mork, Centennial Lakes Police
Kathy Honkomp, Centennial Lakes Police

2. CITIZEN FORUM

None.

3. APPROVAL OF AGENDA WITH CHANGES AND CORRECTIONS

A motion was made by D. Love and seconded by D. Harris to approve the agenda as presented. Motion carried. None opposed.

4. DISCUSSION/ACTION ITEMS

**A. Agreement with Law Enforcement Labor Services (LELS) for Patrol Officers
2024-2025**

City Administrator P. Antonen gave an overview of items that were negotiated into the LELS Patrol Officers contract. The Patrol Officers contract will be in effect for 2-years, January 1st, 2024 through December 31st, 2025. This will line up with the Sergeants 3-year contract, January 1st, 2023 through December 31st, 2025.

The Patrol Officers will receive a 4% increase to their pay in 2024 and 3% in 2025. Some separation was added between steps 4 and 5 and an added step was agreed upon after 120 months. This will encourage officers to stay with the department longer.

Term	2024 – 4%	2025 – 3%
Step 1 - 0-12 Months	\$ 33.98	\$ 35.00
Step 2 - 13-24 Months	\$ 38.23	\$ 39.38
Step 3 - 25-36 Months	\$ 41.59	\$ 42.84
Step 4 - After 36 Months	\$ 44.27	\$ 45.60
Step 5 - After 48 Months	\$ 46.48	\$ 47.87
Step 6 - After 120 Months (NEW)	\$ 48.80	\$ 50.26

The Juneteenth Holiday will be added to the list of paid holidays based on the official adoption by the State of Minnesota’s last legislative session. The list of paid holidays will increase from 96 hours (12 holidays) to 104 hours (13 holidays).

The employer share of health insurance premiums will increase \$25 per month. The employer will contribute \$1,175 per month for the length of this contract.

A motion was made by G. Grote and seconded by D. Harris to approve the LELS agreement for the Patrol Officers 2024-2025 contract as presented. Motion carried. None opposed.

B. Compensation Recommendations for Non- Bargaining Unit Personnel

City Administrator P. Antonen stated that the Operations Committee recommended a two-year COLA increase for non-union staff of 4% for 2024 and 3% for 2025, along with the other benefit increases. This is the same increase that was given to the union patrol officers and sergeants per their 2024-2025 contract. The non-union staff includes the Police Chief, Office Administrative Staff and Community Service Officers. Other performance-based salary adjustments are considered in conjunction with annual performance reviews.

Other increases in benefits include Juneteenth being added as a holiday and an employer paid monthly health insurance premium of \$25 per employee. The employer will contribute \$1,175 per month.

A motion was made by D. Bartholomay and seconded by D. Love to compensate the non-bargaining unit personnel as presented. Motion carried. None opposed.

5. ADJOURNMENT – 7:20 p.m.

A motion to adjourn was made by D. Harris and seconded by D. Goldberg. Motion carried. None opposed.

D. Goldberg thanked everyone for allowing him to be Chair in 2023.